

Demanding a VOICE in our Company and our Future:

The Tribune Employees' Financial Protection Committee

The proposed Tribune buyout transfers ownership of our company to an Employee Stock Ownership Plan (ESOP). A sole management-appointed trustee governs the ESOP which has amassed billions dollars in debt with high interest rates and onerous repayment schedules.

All Tribune employees, whether participants in the ESOP or not, carry the heavy burden of ensuring the survival of our company in an embattled industry now with billions of dollars of new debt. We will not succeed without a seat at the table.

We the undersigned employees of the Tribune Company are committed to the long-term success of our company and join together to demand that employees have a voice in our company and our future.

Tribune Employees' Financial Protection Committee

Name _____ Job Title _____

Tribune Company _____

City _____ State _____

Email _____ Phone _____ Fax _____

Name _____ Job Title _____

Tribune Company _____

City _____ State _____

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Please fax signed petitions to the IBT Capital Strategies Department at (202) 624-6833.

