

NOT TO BE INCLUDED
IN BOUND VOLUMES

BLW
Los Angeles, CA

UNITED STATES OF AMERICA

BEFORE THE NATIONAL LABOR RELATIONS BOARD

LOS ANGELES TIMES
COMMUNICATIONS, LLC
Employer

and

Case 21-RC-20939

GRAPHIC COMMUNICATIONS
CONFERENCE/INTERNATIONAL
BROTHERHOOD OF TEAMSTERS
Petitioner

DECISION AND CERTIFICATION OF REPRESENTATIVE

The National Labor Relations Board, by a three-member panel, has considered objections to an election held January 4 and 5, 2007, and the hearing officer's report recommending disposition of them. The election was conducted pursuant to a Stipulated Election Agreement. The tally of ballots shows 140 for and 131 against the Petitioner. There were four challenged ballots, an insufficient number to affect the results.

The Board has reviewed the record in light of the exceptions and briefs, has adopted the judge's findings¹ and

¹ In agreeing with the hearing officer that employee Ronald Pineda's statement to employee Steve Carr that "sending mixed messages in L.A. could be dangerous" was not objectionable, we find it unnecessary to pass on the hearing officer's finding that Pineda's statement is too vague to constitute a threat. Instead, we rely solely on the evidence that it was not disseminated to other unit

recommendations,² and finds that a certification of representative should be issued.

CERTIFICATION OF REPRESENTATIVE

IT IS CERTIFIED that a majority of the valid ballots have been cast for Graphic Communications Conference/International Brotherhood of Teamsters, and that it is the exclusive collective-bargaining representative of the employees in the following appropriate unit:

All full-time and regular part-time presspersons, color specialists, ink mixers, pressroom operators, presspersons, apprentice presspersons, press maintenance specialists, roller specialists, reel room coordinators, pressroom utility persons and operations trainers employed by the Employer at its facilities located at 2000 East Eight Street, Los Angeles, California; and 1375 Sunflower Street; excluding all other employees, professional employees, guards and supervisors as defined in the Act.

Dated, Washington, D.C., **June 11, 2007.**

Robert J. Battista, Chairman

Wilma B. Liebman, Member

Dennis P. Walsh, Member

(SEAL)

NATIONAL LABOR RELATIONS BOARD

employees. Therefore, the statement could not have affected the results of the election.

² In the absence of exceptions, we adopt *pro forma* the hearing officer's recommendation to overrule the Employer's Objection 5.

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NLRB REGION 21